**TRANSNATIONAL COOPERATION (TNC)**

**PROJECT FICHE**

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| --- | --- | --- |
| **Name of institution**: | .Universiteit Hasselt, Research Institute ‘Identity, Diversity & Inequality Research’ | |
| **Type of institution** (tick one right answer): | * Administration * Private * Consultancy * NGO   X Education and training organisation   * Employment agency or service * University, research institution * Social economy institution * Others (please specify what) | |
| **Contact person:** | - sarah.verlackt@uhasselt.be  - corinne.reynders@tussenstap.be | |
| **Address, phone, e-mail, website:** | ..Agoralaan (building D), 3590 Diepenbeek.............................. | |
| **Member State:** | Belgium | |
| **Region (NUTS 2 or 3)[[1]](#footnote-1):** | Flanders. | |
| **Stage of implementation:** (tick the right answer): | * Project Idea (projects in preparation phase without grant awarded)   **X Project under implementation** | |
| **Title of the Project:** | “Mentoring circles for female entrepreneurs”  *Richness of learning through coaching & mentoring* | |
| **Approximate budget of the project:** | 232.285,05 euro | |
| **Budget of transnational activities:** | ...To be determined............................................................... | |
| **Duration** **of the project** – starting date (in months): | From..01/11/2012......................to......31/10/2014......................... | |
| **Duration of the transnational activities** within the project – starting date (in months): | From....Asap....................to......31/10/2014......................... | |
| Thematic scope[[2]](#footnote-2) of the project (tick the right answer – **maximum 2**): | * [Workers and new skills](http://ec.europa.eu/esf/main.jsp?catId=48&langId=en) * [Businesses undergoing change](http://ec.europa.eu/esf/main.jsp?catId=49&langId=en) * [Access to employment and social inclusion](http://ec.europa.eu/esf/main.jsp?catId=50&langId=en)   X [Education and training](http://ec.europa.eu/esf/main.jsp?catId=51&langId=en)  X [Women and jobs](http://ec.europa.eu/esf/main.jsp?catId=52&langId=en)   * [Fighting discrimination](http://ec.europa.eu/esf/main.jsp?catId=53&langId=en) * [Working in partnership](http://ec.europa.eu/esf/main.jsp?catId=54&langId=en) * [Better public services](http://ec.europa.eu/esf/main.jsp?catId=55&langId=en) * Others (please specify) | |
| **Target group** (final beneficiaries, not stakeholders) for transnational cooperation (tick the right answer): | * Unemployed * Long term unemployed * Persons not actively at work   + Including those who are learning in school or university * Employed   + Farmers   + Self employed   + Employed in micro enterprises (less than 10 employees)   + Employed in small enterprises (between 10 and 50 employees)   X Employed in SMEs (between 50  and 250 employees)   * + Employed in big enterprises (over 250 employees)   + Employed in public administration (public entities including Public Employment services)   + Employed in NGOs   + In particularly disadvantaging conditions * NGOs (Associations, Foundations) | * Other persons:   + Ethnic or national minorities   + Immigrants Ex-offenders   + Persons from deprived rural areas   + Persons from deprived urban neighbourhoods   + Children   X Women   * + Young people (under 25 years old)   + Older persons (over 50 years old)   + Persons with mental or physical disabilities   + Enterprises[[3]](#footnote-3) covered by support   + Social enterprises   + Micro enterprises (less than 10 employees)   + Small enterprises (between 10 and 50 employees)   + SMEs (between 50 and 250 employees)   + Big enterprises (over 250 employees)   + Administration (public entities including Public Employment services, education and training institutions) |
| **Brief description of the Transnational cooperation:**  Hasselt University has over 10 years of experience with a mentor-, network- and training programme for women in the profit-sector, aiming to create professional networks by and for women. In our experience the role of the mentor isn’t always clear and there is need for some additional guidance. Furthermore women don’t always have the time to participate in life-meetings and an online tool would therefore create some flexibility.  The ESF-project involves the development and testing of an online training program aimed at increasing the mentoring and coaching skills of experienced and successful female entrepreneurs who advise other women on the growth of their business.  There are two target groups: (1) mentors (successful female entrepreneurs) and (2) mentees (female entrepreneurs who use the mentoring), who are in a crucial stage of the entrepreneurship career; they either contemplate stopping their business or they are considering expanding their business (by for example hiring their first employee, or opening a second shop).  The product we want to develop is an online training program for mentors (and working tool for mentees). To test whether this training program is effective, we will use these mentors in a mentor-project. In brief, the project has two parts:  ·         part 1: development and testing of a training program for female mentors (experienced entrepreneurs who volunteer to guide less experienced female entrepreneurs as a mentor and coach).  ·         part 2: organization of a mentoring-project for female entrepreneurs in which these trained mentors will be deployed. We opt for a combination of one-on-one mentoring and networking activities. Duration of the mentoring-project: 3 months.  The potential partner, would work out (together with the Flemish partners) the needs of the women (e.g. by the organization of an additional focus-group discussion), decide on the content of the training program and test it. Transnational travel costs can be reimbursed by the approved project, other activities however not. | | |

***Disclaimer: by sending the completed Project fiche, you agree for publication on the National Supporting Institution web site and dissemination to potential transnational partners for the purpose of effective implementation of transnational cooperation projects.***

1. See list of regions on http://epp.eurostat.ec.europa.eu/portal/page/portal/nuts\_nomenclature/introduction [↑](#footnote-ref-1)
2. Source : ESF web page on <http://ec.europa.eu/esf/home.jsp?langId=en> [↑](#footnote-ref-2)
3. See definition by size on Europa : <http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/index_en.htm> [↑](#footnote-ref-3)